



POLICY
QUALITY

Maxwell is a company Specialised in the design and the development of advanced and innovative solutions in the field of radio frequency, microwave and digital electronic systems by means of the simulation abilities of the most advanced EDA tools. In addition, we offer simulation services, technical support, as well as characterisation, verification or production of electronic systems.

Our strong background in RF, microwave and digital electronics draws from the knowledge gained by Televes Corporation since 1971, Maxwell is created to enhance Televes Corporation position in technological markets such as Defense, Aerospace and Telecommunications.

Aware of the importance of Quality the company has implemented an effective and efficient management system, thus benefiting stakeholders; Management is committed to continuous improvement, including compliance with applicable legislation and regulations as well as other requirements endorsed by the company; particularly delivery on time; and also adapting to changes by implementing the relevant actions and by reporting to competent authorities in order to address the risks and opportunities covered by the scope of the management system.

To put this into practice, Maxwell undertakes to comply with and enforce the following principles which underpin our Quality Policy:

1. Consider the needs and expectations of stakeholders to determine the requirements and specifications of the integrated system so we can design and manufacture equipment and solutions accordingly, and in compliance with applicable legal and regulatory standards and requirements regarding quality, the environment, and occupational health and safety.
2. Innovate to remain at the international forefront and to offer solutions in new markets, in a highly competitive, technology-intense sector, not only as a corporate need but as a need shared with our stakeholders (customers, partners, government), evolving products according to standard and with the strictest quality and reliability guarantees in addition to protecting the intellectual capital developed.
3. Develop a fully automated Industry 4.0 ecosystem in which components, processes, workers and customers create a dynamic and sustainable technological and industrial environment.
4. Raise awareness of machinery and facilities, modernization and restructuring investment to increase manufacturing flexibility in order to cover the changing needs of the demand, and so we can manufacture the new technologies developed with guaranteed quality and reliability in our Corporation. Take into account that they should be energy efficient to reduce energy consumption and the resulting impact on local air quality, the greenhouse effect, and protecting the land and water resources. Also consider the Health and Safety risks/opportunities in these investments to ensure that working conditions are safe.
5. Consider quality as factors that must be present in our activities; ensuring all our employees are responsible for this. Excellent human resources is one of our values; we have qualified personnel with a capacity for lifelong learning.
6. Raise awareness and commitment among personnel on issues related to quality through training and sharing pertinent information.
7. Instill continuous improvement, teamwork and actions to address risks and opportunities as standard business conduct. The management system is prepared and maintained in a way geared towards preventing rather than correcting breaches, with special emphasis on strengthening processes to improve control so that this leads to results with fewer incidents. Measurable and achievable improvement targets are set regularly. They will help define how we should focus our efforts as an Organization.

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8. Provide support to our customers in the complete development phase of their electronic products, from concept to production. Deliver best in class solutions with the highest reliability and ensuring product development efficiency by managing the entire supply chain.

9. Ensure this policy, the scope, and the other information deemed pertinent in the management system are made available to stakeholders through different communication channels.

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